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1 May 1956

MEMORANDUM FOR: Colonel White

THROUGH : Mr. Lloyd

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1. [] observations re the handling of young employees (I would add older ones) are no doubt valid - some of the most violent criticism I have heard against the Agency (DD/P complex) has revolved around the points he has raised.

2. His suggestion for a new staff - at first blush - may seem to be the answer. The big fallacy in such an idea, however, in my opinion, is that here again because of poor supervision a new staff is proposed. Whenever we have a problem there is always a tendency to create a new organizational unit or establish a separate group. What we should do is concentrate on making our approved organization work - all of the necessary functions can be found in existing charters.

3. If I may be a little blunt this personnel problem will forever be with us until such time as we:

a. Develop a sound and workable personnel management program (and follow it) and

b. Face up to the serious problem of poor supervision - and do something about it.

SA-DD/S:CEB:dlc (1 May 56)

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